**ANNEX 4**

**Grids Tailored to the Candidate’s Workplace Specificity**

|  |  |  |
| --- | --- | --- |
| Criterion | Maximum score for Established Researcher (CS II) | Maximum score for Leading Researcher (CS I) |
| Scientific results and internal and international prestige | 65 | 50 |
| Managerial capacity; the candidate’s experience and expertise align with the institute’s strategy, directions and topics for development | 35 | 50 |

|  |  |
| --- | --- |
| Criterion | Maximum score for Recognised Researcher (CS III) |
| Scientific results | 60 |
| Internal and international prestige; Managerial capacity; the candidate’s experience and expertise align with the institute’s strategy, directions and topics for development | 40 |